



Website Privacy Policy

Effective Date: 02.09.2024

At **Spring Care For You Ltd.** we are committed to protecting the privacy and security of your personal information. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website ([insert website URL]). Please read this policy carefully. If you do not agree with the terms, please do not use our website.

1. Information We Collect

We collect different types of information depending on how you interact with our website. This includes:

a. Personal Information

We may collect personal data that you voluntarily provide to us, such as:

- Name
- Contact details (email address, phone number, postal address)
- Employment information (if applying for a job)
- Any other information you submit via forms, emails, or inquiries.

b. Non-Personal Information

We may also collect non-personal information, including:

- Browser type and version
- Device type and operating system
- IP address and location
- Pages visited and time spent on the website
- Referring/exit pages

2. How We Use Your Information

We use the information collected for a variety of purposes, including:

- To respond to your inquiries and provide requested information
- To improve and personalize your experience on our website
- To manage job applications and recruitment processes
- To maintain our internal records and comply with legal obligations
- To send you updates, newsletters, and relevant communications (if opted-in)

We will only process your personal data in accordance with the lawful bases outlined by applicable laws, including consent, performance of a contract, legal obligation, and legitimate interest.

3. Sharing Your Information

We do not sell or share your personal information with third parties for their marketing purposes. However, we may share your information in the following circumstances:

- **Service Providers:** We may engage trusted third-party service providers to perform services on our behalf (e.g., hosting, analytics, email communication), and they will only have access to your data as necessary to perform their functions.
- **Legal Compliance:** We may disclose your information if required by law or to comply with a legal obligation, court order, or governmental request.
- **Business Transfers:** In the event of a merger, acquisition, or other business transaction, your information may be transferred as part of the business assets.

4. Cookies and Tracking Technologies

We use cookies and similar tracking technologies to enhance your experience on our website. These may include:

- **Session Cookies:** temporary cookies that expire when you close your browser.
- **Persistent Cookies:** Remain on your device for a set period of time or until deleted.
- **Analytics Cookies:** Used to analyse how visitors use our site to improve performance.

You can manage your cookie preferences through your browser settings. However, disabling cookies may limit the functionality of our website.

5. Data Security

We take appropriate technical and organizational measures to protect your personal data from unauthorized access, alteration, disclosure, or destruction. However, please note that no transmission over the internet is entirely secure, and we cannot guarantee the security of your information.

6. Your Rights

Under applicable data protection laws, you may have the following rights concerning your personal data:

- **Access:** Request a copy of the personal data we hold about you.
- **Rectification:** Request correction of inaccurate or incomplete information.
- **Erasure:** Request the deletion of your personal data where applicable.
- **Restriction:** Request the limitation of processing your personal data.
- **Objection:** Object to the processing of your data under certain conditions.
- **Data Portability:** Request to receive your data in a structured, commonly used, and machine-readable format.

To exercise any of these rights, please contact us using the details provided below. We will respond to your request in accordance with applicable laws.

7. Children's Privacy

We are committed to protecting children's privacy. We do not knowingly collect personal information from children. If you believe that we have unintentionally collected personal data from a child, please contact us, and we will take steps to delete such information, and we will report any data breaches to the Information Commissioner.

8. International Transfers

If you are accessing our website from outside the UK or EU, please be aware that your information may be transferred to and processed in countries where data protection laws may differ. We ensure that appropriate safeguards are in place for the protection of your data during any such transfers.

9. Changes to This Privacy Policy

We may update this Privacy Policy from time to time to reflect changes in our practices or legal obligations. We will notify you of significant changes by posting the updated policy on our website, and the effective date will be updated accordingly.

10. Contact Us

If you have any questions or concerns about this Privacy Policy, or if you wish to exercise your data protection rights, please contact us at:

Spring Care For You
info.springcareforyou@gmail.com
Last Updated: 11.09.2024

