



Spring
Care *For You*



Company Profile



About Us:

Set up by four local community professionals in spring 2024, Spring Care For You Ltd is a dedicated provider of high-quality children's residential care, committed to creating supportive, nurturing environments where children and young people can thrive. Based in Lincolnshire, we aim to be a trusted partner in the care sector, offering innovative, responsive, and values-driven services designed to meet the needs of both children and the families and communities we serve.

Our organisation is new to Lincoln, providing a unique opportunity to establish a fresh approach to care and we pride ourselves on being agile, responsive, and entirely aligned with our mission to foster resilience, self-sufficiency, and personal growth in every young person we support.

Our Mission:

We are committed to providing the highest level of support to every child. Our mission is to build homes for children across Lincolnshire, one individual at a time, while recognising and honouring each child's unique journey, courage, and determination. We prioritise the wishes and feelings of our children and young people in all decision-making processes, ensuring that their best interests remain at the forefront.

Our Vision:

Our vision is to establish a network of children's homes and services across Lincolnshire and nearby regions within the next 5-10 years. We are committed to organic growth built on the highest standards and upholding our core values of transparency, integrity, and unwavering dedication to both our children and staff.





We will strive to create an environment in each home, where every child is supported in discovering and reach their unique potential. We are dedicated to providing not just a safe and comfortable places to live, but also homes where there is the support, guidance, and opportunity for personal growth.

Core Values:

We are committed to upholding our core values of **transparency, integrity, and unwavering dedication** to both our children and staff.

Transparency: We ensure open communication and honesty in every interaction.

Integrity: Our actions are guided by ethical principles and a commitment to doing what is right for children and families.

Dedication: We are unwavering in our commitment to the well-being and development of children and young people. By fostering resilience and self-sufficiency, we aim to empower our young people to become confident, independent adults who are equipped to thrive in all aspects of life.

What we offer:

Residential Care: Safe, nurturing homes for children aged 8-18. Our team are specialised in working therapeutically with children that have experienced significant childhood trauma. Our first children's home is making the final preparations and opens early in 2025.





Looking forward into 2025

We want to develop a portfolio of blended services that provide flexible, resource-efficient approaches, including a rapid response team, to meet the demands for emergency support and early intervention for children and families in crisis. We believe that introducing preventative measures and early intervention can help to reduce the need for children to make repeated placement moves or enter care. Our team will be selected and trained specifically to work with children and families in crisis.

Leaving Care Support: During 2025 we are planning to expand our services to provide accommodation and services in Lincoln for young people aged 16 - 18+ bridging the gap between statutory care and independent living.

Our Approach:

Quality Assurance: We adhere to the highest standards and our aspiration for 2025 is to consistently meet and exceeding quality standards and OFSTED regulation. We have developed robust internal monitoring procedures and will actively canvas feedback from the children, families and professionals who use our services. We will the feedback to improve on our performance and service delivery.

Skilled and Happy Teams: Our staff are highly trained and supported to deliver exceptional care. As employers, we firmly believe that happy teams create positive outcomes for children and we reflect this commitment through extensive training and staff development.





Child-Centred Planning: Every aspect of our service will be designed with input from children and young people. It is vital to ensure that their voices are heard and their opinions are listened to. Care experienced children have a unique perspective and as the primary ‘stakeholders’ in Spring Care For You, we believe that we can benefit from their insights.

Holistic Support: Beyond meeting essential needs, we focus on each child’s emotional well-being, learning, education, and life skills. We recognise that early childhood trauma can impact on the young person’s coping skills and their ability to prepare for the future. We believe therefore, that it is important to build independence skills into everyday living and to celebrate achievements no matter how large or small, to build confidence and promote resilience.

Our Vision for the Future:

Within the next 5-10 years, Spring Care For You aims to establish a network of homes and services across Lincolnshire and neighbouring regions, becoming a cornerstone in the care community. We want to partner with other professionals to champion innovative, child-focused care, and work collaboratively with commissioners, social workers, and other stakeholders to make a meaningful difference in young lives.

Why Choose Spring Care For You?

- We are grounded in a deep commitment to providing care services that are ethical, cost effective, innovative, and truly child-focused.
- We are transparent in all of our professional and commercial business activities with a clear commitment to quality improvement and regulatory compliance.





- We measure impact and track the positive outcomes for our children, ensuring that we can demonstrate a young person's progression against the outcomes in their care plan and evidence cost effectiveness and best value to commissioning authorities.
- Our services are designed to ensure responsiveness and adaptability in meeting modern challenges in children's social care.

For further information or to discuss partnership-development opportunities, please contact David Chadwick, the Responsible Individual on 07976 572 807

